



PICKERINGTON SUPPORT STAFF ASSOCIATION

NEXT MEETING

Thursday, September 12th - 4:30 PM
at Harmon Middle School in the PEA Portable

We hope you will join us at our first PSSA meeting of the 19-20 school year. This will be a very important year for us as we go into bargaining for a new contract. You are an important part of the bargaining and we will need your input! Come join us and find out what's in store for this school year and how you can make your voice be heard,

19-20 PSSA Meeting Dates

All PSSA Local Meetings will be held the 2nd Thursday of each month at Harmon MS in the PEA Portable.

9/12/19 – PSSA **General Membership Meeting 4:30 PM**
10/10/19 - PSSA Executive Committee Meeting 4:30 PM
11/14/19 - PSSA Executive Committee Meeting 4:30 PM
12/12/19 - PSSA Executive Committee Meeting 4:30 PM
01/9/20 - PSSA Executive Committee Meeting 4:30 PM
02/13/20 - PSSA Executive Committee Meeting 4:30 PM
03/12/20 - PSSA **General Membership Meeting 4:30 PM**
04/09/20 - PSSA Executive Committee Meeting 4:30 PM
05/14/20 - PSSA Executive Committee Meeting 4:30 PM

A Letter from Jessica Seymour, PSSA President 2016 - 2019

Dear PLSD Support Staff Members:

It is with a torn and heavy heart that I tender my resignation as President of PSSA. I do not make this heartbreaking decision lightly and am upset that I need to even make this decision. Last February I received a diagnosis of colon/rectal cancer. I sincerely believed that I could get through this health hurdle and continue serving as President. However, going through radiation treatments, surgery and life-long major health changes due to surgery was a reality check physically, mentally and emotionally for me.

Although I'm doing better, cancer free, and returned to work mid-August, my medical team at OSU has advised me to "take care of me" now as my recovery will be more long-term.

I still strongly believe in what PSSA stands for and that PSSA is needed. I will continue to serve in different ways as needed moving forward. PSSA is everyone's union, not a sideline sport. The more everyone is involved, the better and stronger PSSA becomes and this is why I'm staying involved, just in a different way.

I want to personally thank each and every one of you for your support while I was serving as President, it means more than you know and is very appreciated. My full confidence and support is with Bill Hintershied, the new PSSA President. He has been doing the job since May and has done and will continue to do great work! I wish the very best of success for him as PSSA enters into our fifth year.

*Yours In Union,
Jessica Seymour.*



Thank You!!!

We would like to thank Jessica Seymour, for her service and dedication as PSSA President over the last 3 school years. Jessica has worked diligently for our support staff union and created a positive relationship between PSSA and PLSD. She received no monetary compensation for any of her time and attentiveness to PSSA members or the functions of PSSA, yet she dedicated many, many hours to it for the cause. She served tirelessly with passion, integrity, and clarity and has been a model of outstanding leadership. Her time as president was shortened out of her control, but her vision and ethics will be continued. Jessica we will miss you at the helm, but are grateful to have you working right beside us. We wish you much rest and good health to prevail and are blessed for your continued membership and support for PSSA!

Why Your Membership Matters

Your membership is buoyed by the power of a collective voice that works to ensure the general good and fulfill the promise of a strong and healthy middle class.

Better pay, wider access to affordable health coverage, safer working conditions and retirement security are just some of the obvious benefits of union membership. The U.S. Bureau of Labor Statistics, for example, has determined that union workers are paid \$200 more than the weekly median pay of non-union workers performing the same job. Unionized workers are also 28 percent more likely to be covered by employer-provided health insurance and 54 percent more likely to have employer-provided pensions, according to the Economic Policy Institute. Yet even more fulfilling is the opportunity to have your voice, your opinion and your values heard, shared and put to work to improve society and pave the way for a better future for generations to come.

OEA members are always there to help their students, schools and communities, volunteering their time, raising money and donating goods to help those in need. In turn, your union supports your rights on the job, political voice, professional learning and personal and financial well being

***Taken from Ohio Schools Publication
19-20 Member Resource Guide*



PICKERINGTON SUPPORT STAFF ASSOCIATION

Bargaining Committee

Are you interested in helping us bargain for a new and better contract? If so, please email a short paragraph of why you would like to be on this committee as well as your name, Job Title, home email address and contact phone number to PickeringtonSSASecretary@gmail.com.

We are looking for a variety of Support Staff to make sure every job title has representation at the bargaining table. Once the above information is received, your information will be forwarded to the PSSA Officers for consideration. ***The Bargaining Committee will be appointed by the PSSA President.*

Membership Updates

Dues for full-time employees (members working 30 or more hours per week) will be \$474.75 spread over the course of 20 pay periods. Members working 15.1 - 29.9 hours per week will have a total of \$302.13 deducted and those working 1 - 15 hours per week will be deducted \$219.88. Again, all deductions will be over the course of the 20 pay periods. Reminder, August and September are dues free months and no deductions will come out of your pays for those two months. This increase is set forth by OEA/NEA and does not affect PSSA's annual budget. The portion of that amount that PSSA collects is \$25 and has not changed since we have been in existence.

****Also, any changes in PSSA membership status for current PLSD employees whether joining or opting out must be completed with the PSSA Treasurer BEFORE September 20th.** This is the final date for changes to be processed through payroll. If written and signed notification is September 20 or later, deductions will be taken from your Oct. 5 pay. This date is beyond our control and we appreciate your understanding and cooperation. New hires (those beginning employment with PLSD September 20 or after) may continue to enroll in PSSA and may email the PSSA treasurer at PickeringtonSSATreasurer@gmail.com to enroll. If you have any questions or need further clarification, please email Becky Ackley at PickeringtonSSATreasurer@gmail.com.

Bill Hinterschied
PSSA President
PickeringtonSSAPres@gmail.com

Betty Stewart
PSSA Secretary
PickeringtonSSASecretary@gmail.com

Becky Ackley
PSSA Treasurer
PickeringtonSSATreasurer@gmail.com

TOP 10 REASONS TO BELONG



Support and Relationships



Influence and Power



Protection and Advocacy

1

A voice at the table

There's power in numbers. Belonging to your OEA and your local Association gives you greater influence over the decisions that affect your students, your classroom, and your career. Whether you advocate for changes at your work site, speak at school board meetings, advocate for increased school funding at the state and local level, or lobby your state legislators and city/county board members, we will support you.

2

Increased pay and benefits

As part of your Association, you can advocate for professional pay, health care, and retirement security so a career in education is a viable profession.

3

Improved professional practice

Your local helps you advocate for access to high-quality professional development and increased collaboration time so you can improve your practice. Your Association (and that means you and your co-workers!) can work with the administration to develop mentoring and other support from experienced colleagues.

4

Nationwide community of educators

When you are a member of your local Association, you are also a member of your OEA and the National Education Association (NEA). Your Association is your way to connect with like-minded colleagues across the district, state, and nation who are working to better students' lives.

5

Improved working and student learning conditions at your work site

Your Association empowers educators to advocate for smaller class sizes, less standardized testing, input into the curriculum, and safe buildings, just to name a few. These working conditions mean a better learning environment for your students.

6

Positive change in your work site

Your Association can work with the administration as a partner and collaborate with parents and community organizations to resolve issues in your school. As an educator who works with students, you can work with the administration to solve problems together.

7

Enhanced rights

A collective bargaining agreement is an enforceable legal document that protects your rights. It contains a formal procedure for advancing grievances with the support of an expert (Labor Relations Consultant). Your Association will be there to offer guidance, advice, and, if necessary, legal representation.

8

Commitment to social justice

As a member of your Association, you join forces with fellow educators to make a difference in the social justice issues that matter most to you. Your Association can provide the training and strategies needed to help achieve equity in your schools.

9

Liability protection

Because the liability potential can be so serious for individuals employed by schools and other educational units, your OEA provides all eligible members with professional liability insurance through the Educators Employment Liability (EEL) Program.

10

Member benefits

Improve your buying power and save money with NEA's Member Benefits program that offers extensive member-only benefits and discounts.

OEA

OHIO EDUCATION ASSOCIATION

EDUCATION POLICY RESEARCH & MEMBER ADVOCACY DEPARTMENT

Reach out today to LEARN MORE:

membership@ohea.org | 1-844-632-4636

www.ohea.org/join

OEA

OHIO EDUCATION ASSOCIATION

A last-dollar scholarship covers the difference between any Federal grants and your tuition, fees and e-books at EGCC.

HIGHER EDUCATION BENEFIT

Members and their families can earn an Associate Degree online with NO out-of-pocket cost.

BUSINESS MANAGEMENT

Choose EGCC's Business Management program and you can develop the practical knowledge and skills important for success in various business-related roles. Course topics include Interpersonal Communications, Organizational Behavior, and Labor Studies.

ACCOUNTING

The Accounting Program prepares students for employment in entry level positions in both public and private accounting, and will prepare you to continue toward a four-year degree in accounting. As a member of the management team, you'll be able to perform cost analysis, analyze the strengths and weaknesses of financial statements, and utilize knowledge of a firm's records to suggest improvements.

PATIENT NAVIGATOR CERTIFICATE

Healthcare advocacy is an emerging and exciting career— a significant portion of the over 600,000 healthcare jobs in the last 5 years were in this area. This certificate will prepare you to begin a career in healthcare administration.

CRIMINAL JUSTICE

The Criminal Justice program arms you with the knowledge and skills necessary for employment in local, state, and federal agencies, or for transfer to a four-year college. Course topics include Investigation, Crisis Intervention, and Homeland Security. Peace Officer Training or Corrections certification holders are eligible to receive up to 33 college credits toward this degree.

ASSOCIATE OF ARTS

The Associate of Arts (AA) degree parallels the first two years of a Bachelor of Arts degree at most four-year institutions. As a student in the program, you'll be able to choose electives that align with your interests and career goals.

PARALEGAL

This program prepares students for employment in a law environment in both public and private sectors. You will be able to perform legal preparations, such as closings, hearings, trials, and corporate meetings. Paralegals work in government agencies, law firms, corporations, and more.

ASSOCIATE OF INDIVIDUALIZED STUDY

This flexible program is for those who have substantial previous college credit that can transfer into EGCC. Students choosing this must work with an advisor, get their previous and future work approved by a committee, and complete a minimum of 18 credits with EGCC.

TEACHER EDUCATION

The Associate of Arts in Teacher Education degree is your first step in building a foundation for success in the world of childcare. You will focus on important topics in early childhood, such as development, learning assessment, special learners, and instructional strategy.



QUESTIONS?

1-888-590-9009

FreeCollege.OHEA.org

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**EASTERN GATEWAY
COMMUNITY COLLEGE**
Part of the University System of Ohio

OEA

OHIO EDUCATION ASSOCIATION



FREE COLLEGE

IMPORTANT DATES

3/18/19

Spring 2 2019
START

5/28/19

Summer 2019
START

8/19/19

Fall 1 2019
START

10/14/19

Fall 2 2019
START

1/13/20

Spring 1 2020
START

3/16/20

Spring 2 2020
START

5/28/20

Summer 2020
START



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