

**PSSA Executive Committee Meeting Minutes
for 8/29-16**

Attendance: Jessica Seymore, Lisa Osborn, Boni Culp, Cheryl Dickerson, Katy Caccimelio, Gina Castle, Diana Weals, Pat Petrini, Emily Zagozdon, Shirley Heston, and Joie Moore.

Meeting called to order by Jessica at 4:30pm. May minutes approved by Emily and seconded by Lisa.

Old Business:

- 1) Cheryl-was wondering of the concerns that the custodians made at a meeting at the end of the school year last year.
 - a) Jessica says Sara made note of them and we are going to add them to the things we are going to bargain for.

- 2) This is a bargaining year for us.
 - a) We are now on an every two year bargaining schedule
 - b) Should be done earlier
 - c) Contract should be finished earlier. *Per Jessica/Sara*
- 3) Last years contract has been finally signed
 - a) Sara hopes that we will have it in the next week or two.
 - i) we are hoping we can add it to our website.

NEW Business:

1. *New Hours*
 - a. *Debra Sawyer and Jessica met she said that she would get Jessica a set of all of our new hours.*
 - i. *Jessica still has not rec'd as of today*

2. *Jessica will met again and try to get the following:*
 - a. *New Hours for each department*
 - b. *How will sick time be accumulated-with our new hours?*

3. President's meetings with Deb and Vince that Linda did last year will continue with our new President Jessica.

4. Debra reached out to Jessica toward the end of the summer
 - a. She invited Jessica to talk at the New Support Staff meeting.

Our Personal Union Contracts:

1. If last years contract was marked CONTINUING then you are already registered in the union for this year.
 - a. Emily states that all contracts were checked and are continuing.
 - b. If you are not wanting to be in the union this year you **MUST** contact Emily by email stating that you are wanting out of the union.
 - i. Emilyeaz2919@gmail.com

Building Representatives:

1. Check with all support staff in your building to:
 - a. To verify they are still in your building
 - i. Where they transferred to?
 - ii. Are they out of the district?
 - iii. Are they wanting to stay in the union?
 - b. New staff
 - i. If they want into the union.

Questions brought to tonights meeting:

1. Are our new hours affected by the union dues?
 - a. *Needs further investigation*
2. When you get hired are you automatically put into the union?
 - a. *No, not at this time.*
 - b. *You will need to fill out a union form.*
3. Is there a certain month that we can opt out if we no longer want to be in the union?
 - a. *Must email Emily and opt out by September 30, 2016*
 - i. *MUST be in writing to her by September 30, 2016*
 - b. *October 1, 2016 you can no longer opt out.*
 - i. *You will be in until July 20, 2017.*
4. Are Paras that have been medical trained required to go on trips and take care of the general ed students?
 - a. *Would they be insubordinate to refuse?*
 - b. *Why are teachers not being required to do the medical training?*
5. Where can we find the high school duty aide job descriptions?
6. Where can we find the pay scale schedule?

7. Will the employees opting out of health insurance now get the full pay out and not prorated?
 - a. They are now working the required 7 hours per day as told why they were declined full amount in the past.

Financial Report:

1. Emily was asked to give a report about dues:
 - a. \$2,357.17 is our balance from the 2015-2016 year
 - b. Which is now becomes our beginning balance for the 2016-2017 school year.

Miscellaneous News/Dates

Optional:

Central OEA/NEA meeting 9/15-16 in Granville

Register at www.centraloearnea.org

Optional:

Central OEA/NEA ESP Appreciation Dinner 11/14-16 at 5pm at OSU Golf Club

Register at www.centraloearnea.org

August and September are union dues FREE months.

Some people are wanting individual meetings per group again.

Boni and Jessica will get together and handle the transfer things from last year.

Next meeting is scheduled for September 26, 2016 at 4:30pm in the out buildings at Harmon Middle School.

Meeting adjourned at 5:35 by: Lisa and seconded by Pat.